



# **ROLES AND RESPONSIBILITIES**

## **OF**

# **THE BOARD**

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## **Our Mission**

In partnership with the Probation Service, and the Irish Prison Service to provide a wide range of supports to adults in the criminal justice system including access to training, education and employment.

## **Our Vision**

Our vision is for **IASIO** to be the leading National CBO in Ireland recognised for its responsible support structures and sustainable positive outcomes for adults that are in the criminal justice system.

## **The Board**

- Board Membership should be comprised of leaders in the field of Criminal Justice and include business expertise and funding and employer body representatives
- The Board should include persons with a well-developed range of expertise, attitudes and external relationships to make it an effective board.
- The length of term for the board is four years with a second term of four years if requested and the board member is willing to serve.
- The size of the board should be approximately 7
- The composition of the board should be underpinned by a diversity and equality ethos.

## **Qualities**

- Positive attitude and enthusiasm towards rehabilitation of ex-offenders.
- Ability to provide leadership.
- Openness to networking and involving stakeholders.
- Willingness to attend and participate in meetings.

## **Role and Responsibility of Board Members**

### **Mission and History**

- To support the mission of **IASIO** and act as ambassadors for its objectives.
- To understand and articulate the need for social integration.
- To engage in strategic planning; periodically review/revise the mission, policies and long-range strategic plan.
- To act as leaders on major campaigns.

**Governance:**

- Be prepared for, attend, and participate in meetings of the Board of Directors.
- Respect the confidentiality of Board meetings.
- Periodically assess the performance of the Board of Directors.
- Suggest outstanding candidates for Board positions as may be required from time to time.

**Resource Development**

- To support the Chief Executive and the management of **IASIO** in their efforts to maximise funding to meet their objectives.

**Management**

- Make policy decisions about **IASIO** work. These include approval and periodic review of:
  - resource development goals and strategies
  - the operating expense budget
  - financial reports
- Disclose conflicts of interest where they might arise
- Understand the respective roles and responsibilities of Funding agencies, the Board, the Chief Executive and the staff.

**Leadership**

Study issues related to target groups, important developments and relevant legislation.

**Communications and Public Relations**

Take advantage of opportunities to inform elected representatives, members of the public, business and other stakeholders about **IASIO**, its mission and its work.